

2026 Class Schedule for Cert Study Course
Program Cost = \$1,199 (includes all course materials)

Distinctive Human Resources has a reputation for being the top-quality certification prep provider with over 30 years of experience helping thousands of people pass their HR certification. Developed by David Siler, SPHR, GPHR, SHRM-SCP, who is a leader both in certification prep and in the HR field, our 30+ hour program targets the high-probability items on the exam, so you have the best chance of passing on the first try. This program will eliminate unnecessary study time and provide a step-by-step preparation process led by world-class instructors, including the author and creator of the program. This program enjoys a **90%+ pass rate!**

Rather than rely solely on book learning, we focus on the types of learning materials adults prefer such as audio files, lecture, test taking skills, quizzes (2000 questions), digital flashcards, videos, and games. Plus, participants will have access to a live weekly Q&A hour-of-power (as it is fondly known) with David Siler leading this informative and powerful study session.

While our singular study guide provides a good understanding of topics, it is the lecture from our distinguished instructors that nail the points home. Additionally, we are the **ONLY** provider to offer **The Seven Princes**, which detail the seven main principles of HRM that show up all over the tests. Ask around, the Seven Princes, written by David Siler, is your secret weapon that no one else can offer! Materials will ship approximately two weeks prior to the start of class.

1. January Program (1)

Starts: January 11 - Ends: March 8 (**No class Feb 8**)

Meets: Sundays (4:00-7:00pm ET)

Instructor: Brittany Siler, SPHR, GPHR, SHRM-SCP

2. February Program

Starts: February 10 - Ends: April 09

Meets: Tuesdays & Thursdays (7:00-9:00pm ET)

Instructor: Ken Defeo, SPHR, SHRM-SCP

3. March Program (Lunch & Learn)

Starts: March 10 - Ends: May 21

Meets: Tuesdays and Thursdays (12:00-1:30pm ET)

Instructor: David Siler, SPHR, GPHR, SHRM-SCP

4. April Program (No class May 25)

Starts: April 6 - Ends: June 15

Meets: Mondays (7:00-9:00pm ET)

Instructor: Brittany Siler, SPHR, GPHR, SHRM-SCP

5. July Program

Starts: July 12 - Ends: Aug 30

Meets: Sundays (4:00-7:00pm ET)

Instructor: Brittany Siler, SPHR, GPHR, SHRM-SCP

6. August Program

Starts: August 11 – October 08

Meets: Tuesdays and Thursdays (7:00-9:00pm ET)

Instructor: Ken Defeo, SPHR, SHRM-SCP

7. September Program (Lunch & Learn)

Starts: September 8 - Ends: Nov 17

Meets: Tuesdays and Thursdays (12:00-1:30pm ET)

Instructor: David Siler, SPHR, GPHR, SHRM-SCP

8. October Program

Starts: October 05 - Ends: December 07

Meets: Mondays (7:00-9:00pm ET)

Instructor: Brittany Siler, SPHR, GPHR, SHRM-SCP

Tools and Resources

In addition to exceptional instruction and interaction, you will receive many tools to prepare yourself for the exam, including:

- Study Manual
- PowerPoint Booklet of Slides
- David Siler's "Seven Princes" book
- Flashcards available virtually
- Downloadable/streaming audio files
- On-line access to hundreds of practice exam questions
- On-line access to testing games and videos on tough topics
- On-line access to Learning Management System (LMS)
- Talk directly with the Instructor during "Online Office Hours"
- Best Practices on how to take standardized tests
- Comprehensive Final Practice Exam

Important Things to Know

- Materials Shipping fee will be added at checkout.
- All classes are virtual with live instruction.
- The times for the study courses are Eastern Standard Time.
- In order to receive course materials, all registrants must pay for the course on or before the first day of the class.
- Materials will arrive on or around the start date of your session.
- If you cancel after receiving the course materials, a nonrefundable materials fee of \$500 will be charged.
- You will be given access to the LMS online resource on the first day of your class.

Late Registrations

- A \$150 late fee will be added to the cost of the class to process a late registration.
- We cannot guarantee that your materials will arrive in time for the first night of class.

PHR®/SPHR®/SHRM-CP®/SHRM-SCP®: What's It All About? FREE EVENT

Are you thinking about getting your PHR® or SPHR® or SHRM-CP® or SHRM-SCP® certification? Wondering how the certification or certifications will help your career and trying to figure out the best way to prepare to pass these rigorous exams?

Then come to this FREE one-hour LIVE webinar to meet the instructor, David Siler, SPHR, SHRM-SCP, GPHR, SPHRi, PHR, Managing Partner of Distinctive HR, Inc. David's HR certification students have an extremely impressive pass rate of more than 90%.

Some of the many questions answered in this session will include:

- What are the benefits of achieving your HR certification?
- What are the eligibility requirements to sit for the exams?
- Which exam or exams is best for me? (HRCI or SHRM)
- Who is David Siler? Why is his pass rate so much higher than the average pass rate?
- What makes this study course the best one to register for?
- What tools and resources do you provide to help me pass the exam?
- How are the aPHR™/PHR®/SPHR®/SHRM-CP®/SHRM-SCP® test questions developed and are they really as tough as their reputation?
- Do you help me with test-taking tips?
- When and where do I sign up to take the exam?
- How do I maintain my certification once I get my designation?

Promotional Webinar

	Day	Date	Time (EST)	Link to attend
1	Monday	12/15/2025	12:30 PM	https://attendee.gotowebinar.com/register/1234476031073723734
2	Monday	02/23/2026	12:30 PM	https://attendee.gotowebinar.com/register/7316488371791253343
3	Monday	06/29/2026	12:30 PM	https://attendee.gotowebinar.com/register/4387966639000589660
4	Monday	08/24/2026	12:30 PM	https://attendee.gotowebinar.com/register/6447398097313416280